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**BEMIS MANUFACTURING COMPANY
ENVIRONMENTAL POLICY**

Bemis designs, manufactures and sells products worldwide. Our choice of raw materials and components, methods of manufacture, packaging and disposal or recycling of waste have an impact on the environment. We want to manufacture quality products and protect the environment. We are committed to:

Compliance

Conduct operations in compliance with applicable environmental laws, regulations and standards.

Adopt appropriate standards to protect people and the environment where laws do not exist.

Design of Products

Select designs that reduce environmental impact from:

- raw material consumption
- production
- product use
- product and packaging
- disposal
- potential for recycling

Raw Materials

Use quality materials from environmentally responsible sources. Use reprocessed, residuals and recycled materials where economically feasible:

- Wood residuals in toilet seats and other compression molded products to maximize the use of the whole tree.
- Post-consumer and post-industrial plastics in our injection molding process.
- Use co-injection presses where available to allow us to use reprocessed plastics and other materials that would otherwise be land filled.
- Minimize the use of heavy metals in our plastics and coatings.
- Reduce volatile organic compounds in our finishing process by minimizing solvent-based coatings and incorporating water-based coatings, as the technology becomes available.
- Minimize packaging materials. Use corrugate packaging with a recycled corrugate content.

Components

When procuring products and components from other manufacturers, select sources that comply with local safety, health and environmental regulations.

Energy Consumption/Environment

Continue to reduce waste, energy, resource consumption, and releases of emissions to the environment.

Monitor progress through our Energy Committee and our Environmental Impact Committee.

Communicate our concern for the environment to our employees to gain their understanding and foster support.

We will continue to be an environmentally friendly neighbor and a responsible global citizen.

BEMIS MANUFACTURING COMPANY



President and Chief Executive Officer